

Annual EEO Public File Report

August 1, 2014 thru July 31, 2015

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT

Channel 23 Limited Partnership – WWME-CA

Weigel Broadcasting Co. – WMEU-CA

WCIU-TV Limited Partnership, Channel 23 Limited Partnership and
Weigel Broadcasting Co. Are Equal Opportunity Employers

Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	No. of Interviewees Per Source	Hiree Referral Source
1.	Production Assistant	5/18/15 6/8/15	4	Internal Posting Wciu.com	2 2	Internal Posting
2.	Network Promotion Producer	9/8/14 4/9/15 4/20/15 5/18/15 6/29/15	11	Internal Posting Wciu.com	7 4	Internal Posting Wciu.com
3.	Marketing Coordinator	5/27/15	4	JVS Career Services Internal Posting Wciu.com	2 1 1	JVS Career Services
4.	Archive Technician	4/20/15	2	Internal Posting Wciu.com	1 1	Internal Posting
5.	Master Control Operator	7/7/15	1	Wciu.com	1	Wciu.com
6.	Log Coordinator	10/21/14	1	Internal Posting	1	Internal Posting
7.	Copy Coordinator	4/13/15	7	Wciu.com Internal Posting Craigslist	5 1 1	Craigslist
8.	Copy Coordinator	8/25/14	3	Wciu.com Internal Posting	1 2	Internal Posting
9.	Log Editor	2/9/15	2	Internal Posting Wciu.com	1 1	Wciu.com
10.	Executive Assistant	10/21/14	1	Broadcast Agency Referral	1	Broadcast Agency Referral
11.	Sales Assistant	3/11/15 8/10/15	3	Wciu.com Internal Posting	2 1	Internal Posting Wciu.com
12.	Human Resources Generalist	5/27/15	5	JVS Career Services Indeed Craigslist	1 3 1	Wciu.com
13.	Web Designer	7/13/15	14	Recruitment Agency Craigslist Internal Posting Indeed Behance.net	8 3 1 1 1	Recruitment Agency
14.	Managing Editor – Web	7/6/15	3	Mediabistro.com Internal Posting	2 1	Mediabistro.com
15.	Affiliate Relations Coordinator	10/8/14 10/9/14 10/20/14	4	Broadcast Agency Referral Internal Posting Wciu.com	1 2 1	Broadcast Agency Referral Internal Posting Wciu.com
16.	Chief Financial Officer	4/1/15	15	Recruitment Agency Wciu.com	12 3	Recruitment Agency

There is attached hereto a list of the recruitment sources utilized by the station and total number of number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 2, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 3, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 4, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 5, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 6, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 7, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 8, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 9, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 10, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 11, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 12, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 42, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 13, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 4, 6, 7, 8, 58, 9, 10, 11, 42, 50, 13, 14, 16, 19, 20, 24, 27, 29, 41, 21, 42, 43, 44 as set forth in Attachment A

For position 14, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 31, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 15, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 5, 4, 6, 7, 8, 22, 9, 10, 28, 11, 15, 13, 19, 21, 24, 37, 32, 41, 39, 40, 14, 22, 29, 38 as set forth in Attachment A

For position 16, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. employed a recruitment agency to undertake broad recruitment for the best talent to fill this senior-level position.

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co., 26 North Halsted St., Chicago, IL 60661. WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. are equal opportunity employers.

Attachment A**List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source**

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	*Apostolic Church of God	Monica Jones careerministry@acog-chicago.net	6320 S. Dorchester Ave. Chicago, IL 60637	(773) 256-4153	
2	Asian Human Services	Jian Kim jiankim@ashchicago.org	4735 N. Broadway Chicago, IL 60640	(773) 293-8454	
3	California Indian Manpower Consortium	Kera Armstrong keraa@cimcinc.com	1630 W. Wilson Chicago, IL 60640	(773) 271-2413	
4	Coalition of African, Asia & Latino Immigrants of IL	Jamie	4300 N. Hermitage Ave. Chicago, IL 60613	(773) 784-2900	
5	Columbia College		600 S. Michigan Ave. Chicago, IL 60605 www.colum.edu	(312) 344-7281	
6	DePaul University	Kara Smith	55 East Jackson Blvd. Chicago, IL 60604	(312) 362-8000	
7	Hispanic Alliance for Career Enhancement	rocio@haceonline.com	25 E. Washington #1500 Chicago, IL 60604	(312) 435-0498	
8	Illinois Center for Broadcasting	Carl Jackson cjackson@beonair.com	55 W. 22 nd St. #240 Lombard, IL 60148	(630) 916-1700	
9	Jewish Vocational Service	Sally Yarberry	216 W. Jackson #700 Chicago, IL 60606	(312) 673-3400	3
10	Korean American Community Svcs.	Erika Aguirre	4300 N. California Ave. Chicago, IL 60618	(773) 583-5501	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
11	Medialine	Mark Shilstone	www.medialine.com	(800) 237-8073	
12	Northeastern IL University	Robin Wagner	5500 N. St. Louis Ave. Chicago, IL 60625	(773) 585-4050	
13	Richard J. Daley College	Aaron Wissman	7500 S. Pulaski Chicago, IL 60652	(312) 553-3381	
14	Robert Morris College	Edith Wale	401 S. State St. Chicago, IL 60605	(312) 935-4060	
15	SER Jobs for Progress	Israel Feliciano	1116 N. Kedzie Chicago, IL 60651	(773) 542-9030	
16	National Latino Education Inst.	Briana Sanchez	2011 W. Pershing Rd. Chicago, IL 60609	(773) 247-0707	
17	Spots 'N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888) 884-2630	
18	Training Alliance of Chicago	Lala Mitchell	11 East Adams #300 Chicago, IL 60603	(312) 913-2150	
19	TV Jobs.com	Mark Halloway	www.tvjobs.com	(760) 754-2115	
20	Yisrael Enterprises, Inc.	Career Placement	5404 W. Division St. Chicago, IL 60651	(773) 261-9664	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
21	WCIU Website	Martin Varghese	www.wciu.com		22
22	Weigel Broadcasting Co. Internal Posting	Martin Varghese	26 N. Halsted St. Chicago, IL 60661	(312) 705-2667	21
23	Graham Newell Marketing Industry Newsletter	Graham Newell	gnewell@602communications.com		
24	Casa Central	Griselda Aguirre	1343 N. California Chicago, IL 60622	(773) 645-2300	
25	Entertainment-careers.net	N/A	Entertainmentcareers.net		
26	Hispanic-jobs.com	N/A	Hispanic-jobs.com		
27	Illinois Broadcasters Assoc.	Dennis Lyle	300 N. Pershing St. Energy, IL 62933	(618) 942-2139	
28	Craigslist.com		www.craigslist.com		5
29	IL. Institute of Art	Teresa Gimpel	180 N. Wabash Chicago, IL 60601	(312) 777-8561	
30	Chicago Career Center	Doug Nestingen	10456 S. Halsted Chicago, IL 60606	(773) 233-4364	
31	Media Bistro		www.mediabistro.com		2
32	DePaul University	www.experience.com	55 East Jackson Blvd. Chicago, IL 60604	(312) 362-8000	
33	Cynopsis Media		www.cynopsis.com		
34	Media Week		www.mediaweek.com		
35	Instituto Del Progreso Latino	Nancy Morales-Cruz	2570 S. Blue Island Ave. Chicago, IL 60608	(773) 890-0055	
36	CEDA	Ira Williams	208 South LaSalle Chicago, Illinois 60604		

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
37	Harry S. Truman College	Aaron Wissman	1145 West Wilson Chicago, Illinois 60640	(312) 553-3381	
38	Malcolm X College	Aaron Wissman	1900 W. Van Buren Chicago, Illinois 60612	(312) 553-3381	
39	Kennedy King College	William Burke	6800 W. Wentworth Chicago, Illinois 60621		
40	Loyola University	Alysson Miller	careercenter@luc.edu	(773) 508-7716	
41	Mediamatch		Mediamatch.com		
42	Indeed		Indeed.com		4
43	Behance		Behance.net		1

**Asterisk denotes recruitment sources that requested job notification announcements*

Other Interview Sources:

Source	Contact	Address	Telephone	Total No. of Interviewees Referred
Various Broadcasting Industry Referrals				2
Private Recruitment Agencies				20

Total 80